

**SAINT PAUL FEDERATION OF EDUCATORS
PROPOSAL #20
Date: September 26, 2019**

DISCOVERY CLUB

EDUCATIONAL ASSISTANT CONTRACT

ARTICLE 7.11 [New Language]

Discovery Club Work on Snow/Cold Days/Early Dismissal Days. All Discovery Club staff will be paid time and a half for all hours worked on Snow or Cold days that they are required to work. On Early Dismissal Days, EAs will be paid time and a half for any hours worked after dismissal.