

**SAINT PAUL FEDERATION OF EDUCATORS
PROPOSAL #27
NOVEMBER 14, 2019**

HOURLY TEACHERS

**TEACHER CONTRACT
Article 7, Section 2**

SECTION 2. PART-TIME CONTRACTED TEACHERS

~~Teachers who work part time, but less than half time, are paid on an hourly basis for actual time worked and are not entitled to other provisions of this contract. See Additional Information Regarding Substitute Teachers, Section 5. Part Time Hourly Employees.~~

Teachers contracted for half time or more, but less than full time, shall be compensated proportionately. For the purpose of establishing part-time salaries, a full day shall include teaching and other responsibilities as defined in Article 14. A full contract year shall be as defined in Article 14 and in the school calendar, and teachers contracted for less than a full year shall be compensated proportionately.

Subd. 1. Benefits. Teachers contracted on a part-time basis for one-half time or more shall be eligible for health, life, and dental insurance coverage as provided in Article 10, Sections 1 and 2.

Subd. 2. Sick Leave. Teachers contracted on a part-time basis for one-half time or more shall be eligible for sick leave as provided in Article 11, Section 1, Subd. 1.