

SAINT PAUL FEDERATION OF EDUCATORS
PROPOSAL #28
NOVEMBER 14, 2019

**SUMMER SCHOOL PAY
TEACHER CONTRACT
Article 9, Section 7**

Subd. 2. ALC Summer Term Program. **Beginning with the 2020 summer session/extended school year (ESY), a District contracted teacher shall be paid at their regular daily rate of pay (annual salary divided by 187) for the school year immediately preceding summer term.** ~~A District contracted teacher whose step placement is Step 10 or higher in the school year immediately preceding summer term will earn \$30.24 per hour. A District contracted teacher whose step placement is Step 9 or lower in the school year immediately preceding summer term and non-contracted teachers will earn \$28.00 per hour.~~

Contracted SPPS teachers will have the first opportunity to fill all summer school positions. Summer school positions will be posted by the district no later than March 1 of each school year preceding the summer school session. Contracted SPPS teachers will be given a period of 10 business days to apply to a position. Once the 10-day period has elapsed, the district may open the unfilled positions up to persons who are not already contracted SPPS teachers. Summer administrators shall promptly communicate hiring decisions and hiring decisions must be made and communicated no later than May 1.