SAINT PAUL FEDERATION
OF EDUCATORS LOCAL 28

# SPFE Membership Dues Information for New Members

Welcome to the Saint Paul Federation of Educators! Your SPFE union membership is an annual membership from September 1-August 31. When you sign a SPFE membership card you are authorizing St. Paul Public Schools to deduct your dues from your paychecks. For new members starting at the beginning of the school year, you will see your dues deduction start on the third (3rd) payroll period and your annual dues amount will be collected over 19 pay periods. In future years, you will see your dues collection start immediately in the fall and dues will be collected over 21 pay periods.

## Teachers and Licensed Staff

**The 2019-2020 formula that will be used to calculate your dues for each pay period is:**

| Employment Status | Annual Affiliate Dues* | + | SPFT Dues | ÷ | Number of Pay Periods First Year |
|---|---|---|---|---|---|
| 90%-100% | $753.16 | + | .0025 of annual gross salary | ÷ | 19 |
| 75%-90% | $707.86 | + | .0025 of annual gross salary | ÷ | 19 |
| 65%-75% | $639.91 | + | .0025 of annual gross salary | ÷ | 19 |
| 50%-65% | $594.61 | + | .0025 of annual gross salary | ÷ | 19 |
| 40%-50% | $409.18 | + | .0025 of annual gross salary | ÷ | 19 |
| 25%-40% | $363.88 | + | .0025 of annual gross salary | ÷ | 19 |
| 25% or less | $237.19 | + | .0025 of annual gross salary | ÷ | 19 |

*Affiliate dues go to: American Federation of Teachers (AFT), National Education Association (NEA), Education Minnesota (EdMN), and the St. Paul Regional Labor Federation. See the back of this sheet for a full breakdown.

## Educational Assistant and School and Community Service Professionals

All educational assistants and school and community service professionals are assessed .0125 of their annual gross salary for dues regardless of membership category.

The 2019-2020 formula that will be used to calculate your dues for each pay period is:
Your gross income multiplied by .0125.

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Your union membership is continuous as long as you remain actively employed. Your authorization for your employer to deduct your dues from your wages remains in effect and is automatically renewed from year to year unless you revoke it by submitting written notice to both SPPS and SPFE between September 1 and September 30. Such revocation will take effect on October 1 in the year it is submitted. If you have questions about dropping your union membership you can email membership@spfe28.org.